

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 2088 - HB 2392

February 16, 2018

SUMMARY OF BILL: Makes modifications to the Healthy Workplace Act. Designates certain acts of harassment, intimidation, or bullying as unlawful employment practices and requires employers to adopt policies prohibiting those acts.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on the information provided by the Department of Human Resources (DOHR), the proposed legislation will result in DOHR updating policies and training.
- Adoption of these policies and updating training will be performed during the normal course of business and operations. Any fiscal impact to DOHR or its operations are estimated to be not significant.
- Based on the information provided by the Department of Labor Workforce and Development (DWLD), adopting the policies of the proposed legislation will not have a significant impact on DWLD operations.
- Any fiscal impact to state or local government is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

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